



**This is to certify that**

**is Disability Confident Committed**

**Period of award:**

**Issue date:**

**As a Disability Confident Committed Employer we have committed to:**

- Ensure our recruitment process is inclusive and accessible:
- Communicate and promote vacancies:
- Offer an interview to disabled people
- Anticipate and provide reasonable adjustments as require
- Support any existing employee who acquires a disability or long term health condition, enabling them to stay in work
- At least one activity that will make a difference for disabled people.

Find out more about Disability Confident at:  
[www.gov.uk/dwp/disabilityconfident](http://www.gov.uk/dwp/disabilityconfident)

 **#DisabilityConfident**